

## Message from the President

### Additional information

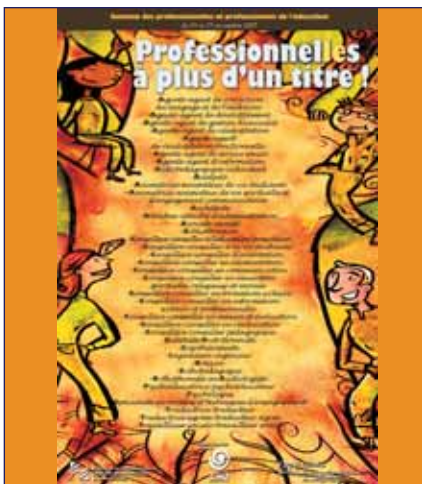
[CSQ-FPPC- Organization Chart](#)

### Education Professionals Week

November 19-23, 2007

The material (poster, literature pack and brochure) is now available in the colleges. If you are looking for suggestions for activities, a list is available in the Web version.

#### [Suggested activities, Education Professionals Week](#)



### Training sessions on the collective agreement

Training sessions are available for all members on the main issues of the collective agreement. Interested unions can contact the FPPC.

### Activity calendar

FALL 2007

- Federal Council (FC): November 29-30, 2007, Montréal
- General Council (CG-CSQ): December 12-14, 2007, Québec City

**At last, a way of keeping all of our members up to date on the major issues discussed at Federal Council meetings.** The Council consists of one union representative from each college and it meets four times per year. This is the decision making body for the FPPC. A congress is held every three years. The next congress is scheduled for June 2008 in Shawinigan.

**FPPC EXPRESS will also be published on our Web site [www.fppc.csq.qc.net](http://www.fppc.csq.qc.net).** The Web version is identical to the print version, except you can **click on links** that let you explore additional information and gain a better understanding of the issues underlying topics of interest to you.

Throughout the year, your federation will continue to provide you with access to advisory services on applying and interpreting the collective agreement and labour law.

#### Here are some of our main objectives:

- Obtain a classification plan that addresses current challenges
- Promote recognition of our professional expertise
- Take part in a major review of the decentralization of responsibilities and work organization in the college network
- Provide training sessions
  - About executive structure, for executive councils of member unions:
  - About the collective agreement, for all members
- Issue briefs to the MELS, particularly with respect to the College Education Regulations and the Government Policy on Adult Education and Continuing Education and Training
- Work together with the Coalition collégiale (which unites all of the union, student and parent organizations) on renewing funding of the network (40% for 40 years)
- Prepare the Federation Congress
- Prepare and publish a history of the unionization of professional personnel
- Promote union renewal
- Celebrate the CEGEPs' 40th anniversary
- Initiate reflection on the negotiation process
- Take an active role in the CSQ's education campaign

### Thanks

FOR YOUR COMMITMENT TO THE  
FPPC EXECUTIVE

**Bernard Lavoie**, student affairs counselor at Cégep de Baie Comeau.

**Diane Charlebois**, of Collège Édouard-Montpetit and third vice president of the CSQ.



Bernard Lavoie, Bernard Bérubé (FPPC pres.),  
Diane Charlebois



FPPC EXECUTIVE  
René Lavoie, Janet Wyergangs, Bernard Bérubé, Sylvie Bélanger,  
Robert Tardif and Chantal Kelley, advisor.

## Reform of the CER

"Donner aux jeunes les conditions et les moyens pour la réussite de leurs études collégiales"

This brief, produced last summer by the CSQ in collaboration with the FPPC and others, addresses phase 1 of the reform of the College Education Regulations.

"In our view, there is a limit to trying to promote graduation from secondary school by holding out the carrot of CEGEP admission without making sure that young people possess the minimum skills and prior learning to succeed at CEGEP."

*Excerpt from the brief [translation]*

We'll be closely monitoring the reform, as the MELS will soon be moving ahead with the second phase of the proposed changes.

The full text of the brief is available in French in the Web version.

### Mémoire été 2007

## FPPC Congress

Theme :

I AM A PROFESSIONAL: A UNION MEMBER AND PROUD OF IT

- June 18–20, 2008 in Shawinigan
- 2 or 3 delegates per college

More information will follow in an upcoming issue of FPPC EXPRESS.

## Members of the statutes and by-laws committee:

Donald Grondin, Drummondville  
Chantal Kelly, FPPC advisor  
René Lavoie, La Pocatière  
Hélène Trudeau, Saint-Jean-sur-Richelieu

## Elections for FPPC Committees

- Gay and Lesbian: Jean-Pierre Yergeau, Saint-Jean-sur-Richelieu
- Réseau des femmes: Sylvie Bélanger, Marie-Victorin
- EVB- Établissements verts Brutland: vacant post
- Youth Committee: vacant post

If you are interested, send in your nomination form to the FPPC no later than November 15.

## Report on the President's Tour

Bernard Bérubé, president of the FPPC, Douglas Miller, professional at Vanier College, and Chantal Kelly, advisor with the federation, formed the team that visited all FPPC unions throughout the province. The tour, the first to be held outside the context of negotiations, allowed us to meet with members and to gain better insight into their experience and the situation of local unions.

This tour will produce results: the observations we made will help us prepare for the upcoming public sector negotiations. Enhanced recognition of the profession, overwork, job insecurity and fair remuneration may be the focus of negotiations.

[Press release \(French\)](#)

## The Cegep Network celebrating 40 years

Some activities celebrating this anniversary:

- Demonstration in Québec City on under funding of the colleges on October 12 on the theme: 40% for 40 years
- Activities at the CSQ General Council of October 18: presentations by college federation presidents, cocktail
- Special *Collegial Notebook* on the fortieth anniversary: forthcoming in November
- Production of posters and bookmarks for distribution to all unions



## Group Insurance

Our group insurance plan contributions will increase on January 1, 2008. In recent years, we have enjoyed frozen or lowered rates. However, our contributions will remain lower than those of 2005. Full details in the Web version.

[Renewal of the group insurance plan in 2008](#)

## Conference

Concepts of mediation and arbitration for collective agreement negotiation.  
**Guest: Pier-Luc Bilodeau**, professor of industrial relations, Université Laval

### Issues:

- Concepts of mediation and arbitration for negotiating collective agreements
- Existing models, here and elsewhere
- Is the right to strike threatened by arbitration and mediation?

### [Presentation](#)



## CSQ Issues

### Raising awareness of violence

The CSQ has produced a guide on school violence. All the unions have received copies. It is also available on the Web site.

[Guide](#)

### Education campaign

Diane Charlebois, third vice president of the CSQ, introduced us to the upcoming comprehensive consultation on education. The CSQ is formulating a new platform based on the consultation. All unions are asked to submit a brief.

[Brochure](#)

### Health matters

To encourage discussion of privatization and offloading healthcare to communities, the CSQ is conducting an education campaign for its members about the CSQ's orientations on health and social services. A facilitator's guide is available for the unions. The event was greatly appreciated by Federal Council members.

[Guide](#)